## Annex 2

## to Decision of the Government of the Republic of Armenia

No \_\_\_\_\_ of 2019

	,	ANTI-CORRUPTION STRA	TEGY IMPLEMENTATION	N ACTION PLAN OF THE	REPUBLIC OF AR	MENIA FOR 2019-2022		
No	Action		Expected of	outcome		Verifiable indicator	Responsible	Source of
NO		2019	2020	2021	2022		body	funding
		1.DE	VELOPMENT OF THE AN	TI-CORRUPTION INSTIT	UTIONAL SYSTEM		1	_L
No	Action		Expected of	outcome		Verifiable indicator	Responsible	Source of
NO		2019	2020	2021	2022		body	funding
1.	Forming the Commission for the Prevention of Corruption and ensuring the regular operation thereof	Members of the Commission for the Prevention of Corruption have been selected, the Commission has been formed. The Staff of the Commission for the Prevention of Corruption has been formed, which ensures the regular flow of activities of the Commission. The Commission was provided with separate premises, individual budgetary funding, toolkit	With a view to increasing the effectiveness of the operation of the Commission, a package of recommendations has been elaborated aimed at the expansion of the scope of functions of the Commission.	The legislative package on the expansion of the scope of functions of the Commission has been adopted.  The number of staff positions has increased.		The Commission for the Prevention of Corruption has been formed.  Basic: in 2018 — 0, in 2022 —1  In 2020 the Commission has sufficient facility and material conditions, at least 70% of the staff of the Commission is formed, a separate line for the funding of the CPC has been provided for in the draft Budget and the MTEF (2019), the legislative ground for	Ministry of Justice of the Republic of Armenia  Staff to the Prime Minister of the Republic of Armenia  National Assembly of the Republic of Armenia (upon consent)  Commission for the Prevention of Corruption (upon consent)	Sources of funding not prohibited by legislation

necessary for	submitting by the CPC	
imposing liability.	the draft Budget and	
	the report on the	
	enforcement thereof	
	to the National	
	Assembly has been	
	ensured (2020)	
	The State Budget of	
	the Republic of	
	Armenia provides for	
	a separate line	
	designed for the	
	funding of the	
	Commission.	
	The legislative package	
	improving the	
	effectiveness of the	
	powers of the	
	Commission for the	
	Prevention of	
	Corruption has been	
	submitted to the	
	National Assembly	
	(2021)	
	Basic: 0, in 2022 — 1	
	Positive references to	
	the activities of the	
	Body in the reports of	
	international	
	specialised	
	organisations (OECD)	
	Basic: 2018/2017	
	report, 2022 report	

2.	Formation of an anti-corruption	A package of	Based on the	The Anti-Corruption	Territorial	The package of	Ministry of	Sources of
	law enforcement body vested	recommendations has	recommendations, the	Committee has been	subdivisions of the	legislative drafts on	Justice of the	funding not
	with the functions of revealing	been elaborated and	package of legislative	formed. The Anti-	Anti-Corruption	the formation of the	Republic of	prohibited
	and investigating corruption-	submitted to the Staff	drafts on the	Corruption Committee	Committee have	anti-corruption body	Armenia	by legislation
					•	anti-corruption body has been submitted to the National Assembly (2020).  An anti-corruption institutional system which has independence guarantees and is specialised, with the necessary toolkit, has been established  The Anti-Corruption Central Body is provided with the necessary premises and material means, at least 50% of the staff has been formed (2021),  40% of the specialised subdivisions of the staff was trained in 2021, 70% in 2022.  A separate line for the funding of the ACC is provided for		
						in the State Budget and the MTEF —		

						At least 2 territorial divisions were established in 2022, the facilities, as well as material and technical conditions are provided.  The functions of investigation of corruption crimes, as well as carrying out operational-intelligence activity in corruption crimes have been concentrated in one		
3.	Establishment of specialised anti-corruption courts	The international practice on specialised anticorruption courts has been studied. A package of recommendations has been elaborated and submitted to the Staff to the Prime Minister of the Republic of Armenia.	A package of legislative drafts aimed at the formation of specialised anticorruption courts has been elaborated and submitted to the National Assembly of the Republic of Armenia	Specialised anti- corruption courts have been formed. Sufficient human, administrative and material resources are ensured for ensuring the operation of specialised courts.	Judges of specialised anticorruption court continuously undergo training.	body.  The analysis of the study of the practice of specialised anticorruption courts, along with relevant recommendations, has been submitted to and considered within Anti-Corruption Council (1st quarter of 2020)  The legislative package has been drafted, discussed with the beneficiaries and subjected to international expertise	Ministry of Justice of the Republic of Armenia  National Assembly of the Republic of Armenia (upon consent)  Supreme Judicial Council (upon consent)  Academy of Justice	Sources of funding not prohibited by legislation

						(2nd quarter of 2020)  The legislative package has been sent to the National Assembly (3nd quarter of 2020)  The Court has been formed; the procedural decisions of the SJC have been adopted (2nd quarter of 2021)  Educational curricula for preparation and training of judges with anti-corruption specialisation have been elaborated and approved (2nd quarter of 2021)  At least 30% of judges is appointed and has undergone a relevant		
						undergone a relevant training (4th quarter of 2021)		
4.	Establishment of a department in the General Prosecutor's Office of the Republic of Armenia, carrying out supervision over the investigation of corruption crimes	A package of recommendations aimed at the establishment of a department within General Prosecutor's Office of the Republic of Armenia, carrying out supervision over investigation of	Based on the package of recommendations, a legislative package has been elaborated and adopted.	A department carrying out oversight over the investigation of corruption crimes has been established in the General Prosecutor's Office of the Republic of Armenia.	Trainings for employees of the Department carrying out oversight over the investigation of corruption crimes established in the General Prosecutor's Office	A subdivision specialised in the corruption cases has been established in the General Prosecutor's Office At least 60% of prosecutors is appointed and has undergone a relevant	General Prosecutor's Office of the Republic of Armenia (upon consent) Ministry of Justice of the Republic of	State Budget of the Republic of Armenia

		corruption-related crimes, has been elaborated.			of the Republic of Armenia have been organised with a view to improve their specialisation.	training (4 <sup>th</sup> quarter of 2021)  The specialisation of the employees of the Department has been improved.	Armenia Academy of Justice	
5.	Building capacities of the bodies, non-governmental organisations responsible for drafting of Anti-Corruption Policy		The capacities of relevant subdivision elaborating the Anti-Corruption Policy of the Ministry of Justice of the Republic of Armenia have been assessed. The capacities of sectoral NGOs have been assessed. As a result of assessment of the capacities, the recommendations aimed at more effective elaboration and implementation of the Anti-Corruption Policy have been submitted.	Employees of relevant selaborating the Anti-Cor Ministry of Justice of the Armenia and representa governmental organisat undergo training. The functions of compectearly differentiated.	rruption Policy of the e Republic of atives of non- ions regularly	The capacities of the bodies responsible for elaboration of Anti-Corruption Policy are assessed; elaboration and implementation of the Anti-Corruption Policy is carried out more effectively and systemically.  At least 40% of the employees of relevant subdivision elaborating the Anti-Corruption Policy of the Ministry of Justice of the Republic of Armenia have undergone training.  At least one training has been conducted annually for the representatives of non-governmental organisations.	Staff to the Prime Minister of the Republic of Armenia Ministry of Justice of the Republic of Armenia Human Rights Defender (upon consent) Non- governmental organisations (upon consent)	State Budget of the Republic of Armenia
6.	Ensuring the regular operation of the donor co-ordination mechanism	With a view to providing assistance to the process of implementation of the Anti-Corruption		f Anti-Corruption Policy had activities of donors in the		At least 1 donor coordination sitting has been held annually, minutes of the sittings are	Staff to the Prime Minister of the Republic of Armenia	No funding is required

	Strategy and its implementation actions, the Council of Anti-Corruption Policy has held a donor coordination meeting. The results of the meeting are being published.				available, press releases are disseminated. The engagement of donors is distributed and co-ordinated proportionately to the process of implementation of the Anti-Corruption Policy and its implementation actions.		
	2. PREVENTIO		Verifiable indicator				
			World Bank, Good Governance Indicators, basic: in 2017 — 44.23, in 2022 — 10% growth				
		Caucasus Barometer, basic: in 2017 — 20, in 2022 — 20-30% growth					
					Transparency International, Corruption Perceptions Index, basic: in 2018 — 35, in 2022 — 55		
Action		Expected outcome			Verifiable indicator	Responsible	Source of
		2000	2021	2022	-	body	funding
	2019	2020	2021				

					being implemented in 8 communities  Basic: 0, in 2022 — 1.	Justice of the Republic of Armenia General Prosecutor's Office of the Republic of Armenia (upon consent) Commission for the Prevention of Corruption (upon consent) Non- governmental organisations (upon consent)	
8.	Developing and implementing action plans for anti-corruption, including for internal integrity in state bodies based on the results of risk assessments	A methodology for conducting risk assessments in the bodies of the state administration system. Based on the methodology, risk assessments have been conducted in all bodies of the state administration system, including organisations with state participation.	Based on the results of the risk assessments, sectoral action plans for anti-corruption, including for internal integrity have been elaborated, by including as well actions prescribed by previously adopted action plans but not having been implemented yet.	The action plans have been approved as a result of discussions (including public discussions) and are being implemented	The methodology for risk assessments in state administration bodies has been approved by the CPC (2 <sup>nd</sup> quarter of 2020) Based on the reports, in state bodies the anti-corruption, including internal integrity, action plans have been approved by at least 13 bodies (Ministries, Staff to the Prime Minister, Staff of the President, Staff of the National	Staff to the Prime Minister of the Republic of Armenia Bodies of the state administration system Commission for the Prevention of Corruption (upon consent) Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation

		Assembly, State
		Revenue Committee,
		Cadastre, Police)
		Action plans have
		been elaborated and
		implemented at least
		in 13 bodies (4 <sup>th</sup>
		quarter of 2021)
		At least 60% of the
		actions included in the
		anti-corruption,
		including internal
		integrity, action plans
		of each body have
		been implemented.
		Basic: 0, in 2022 — 1.
<u> </u>	2.1 DDEVEN	NTION OF CORRUPTION

## 2.1. PREVENTION OF CORRUPTION

(integrity)

	Action		Expected of	outcome		Verifiable indicator	Responsible	Source of
		2019	2020	2021	2022		body	funding
9.	Formation of mechanisms for carrying out oversight over observance of the rules of integrity of persons subject to appointment to state positions, those of judges and judge candidates, prosecutors and candidates for prosecutors, and of investigators.	The international practice on the observance of the rules of integrity has been studied, and relevant recommendations have been submitted. The draft Law "On making amendments and supplements to the Law 'On Commission for the Prevention of	The function of conducting studies on observance of the rules of integrity of persons subject to appointment to state positions in the cases and under the procedure prescribed by the Law "On public service" and, thus, rendering relevant advisory opinion on the appropriateness of	The draft Law "On making amendments and supplements to the Law "On the Commission for the Prevention of Corruption" has been elaborated and submitted to the National Assembly of the Republic of Armenia, whereby the Commission for the Prevention of	The Commission for the Prevention of Corruption conducts studies on observance of the rules of integrity of persons subject to appointment to state positions in the cases and under the procedure prescribed by the	In 2021, the Commission for the Prevention of Corruption submitted at least 20 opinions on observance of the rules of integrity by persons seeking to hold a state position in the Republic of Armenia, in 2022— 40 opinions.	Commission for the Prevention of Corruption (upon consent) Staff to the Prime Minister of the Republic of Armenia Ministry of Justice of the Republic of Armenia General	Sources of funding not prohibited by legislation
		Corruption'" has been	appointment of the	Corruption has also	Law "On public		Prosecutor's	

elaborated and submitted to the National Assembly of Person, has been vested with the service", those of competence of judges and judge conducting studies on candidates in the	Office of the Republic of Armenia	
	Armenia	
the Republic of vested in the observance of the rules cases and under	Special	
Armenia. Commission for the of integrity of judges the procedure	Investigation	
Prevention of and judge candidates in prescribed by the	Service of the	
Corruption. the cases and under the Constitutional Law	Republic of	
The procedure for procedure prescribed "On Judicial Code	Armenia	
conducting studies on by the Constitutional of the Republic of	(upon consent)	
integrity and Law "On Judicial Code Armenia", as well	Investigative	
rendering advisory of the Republic of as those of	Committee of	
opinions upon the Armenia", those of prosecutors and	the Republic of	
results thereof has prosecutors and candidates for	Armenia	
been elaborated and candidates for prosecutors, and	(upon consent)	
approved. prosecutors, and investigators in	National	
investigators in the the cases and	Security	
cases and under the under the	Service of the	
procedure prescribed procedure	Republic of	
by the Law "On prescribed by the	Armenia	
Prosecutor's Office", Law "On		
and with the Prosecutor's		
competence of Office", and		
rendering advisory provides advisory		
opinions to relevant opinions to		
persons on the basis relevant persons		
thereof. on the basis		
thereof.		
10. Assessment of the effectiveness All secondary Trainings have been Assessments have been conducted for the 100% of the secondary	ry Bureau of Civil N	No funding
of the enforcement of the Law   legislative acts arising   organised for the   purpose of verifying the process of   legislative acts arising	<b>y</b>	s required
"On public service" and Law from the Law "On purpose of raising enforcement of the Law "On public service" from the Law	Staff to the	1.1.
"On civil service" public service and awareness about all and Law "On civil service". Based on the "On public service"	Prime Minister	
Law "On civil service" secondary legislative studies, a package of recommendations has and Law "On civil	of the Republic	
adopted on 23 March   acts arising from the   been submitted to the Prime Minister of the   service" is adopted	of Armenia	
2018 have been Law "On public Republic of Armenia: the results have been		
adopted service" and law discussed at the sitting of the Council of 5 trainings have to		
"On civil service". Anti-Corruption Policy. conducted.	Justice of the	
	Republic of	

					The package of recommendations based on the assessment findings of the enforcement of the laws has been discussed at the Council of Anti-Corruption Policy, relevant instructions have been given to the interested bodies.	Armenia Commission for the Prevention of Corruption (upon consent) Non- governmental organisations (upon consent)	
11	Formation and launch of the institute of ethics commissions and integrity affairs organisers in compliance with the Law "On public service"	In compliance with the Law "On public service", ethics commissions and integrity affairs organisers have be established under the laws on individual forms of state service and on community service.  Guidelines for the activities of ethics commissions and integrity affairs organisers have be elaborated.	the toolkit necessary for exercising in practice — by ethics commissions and integrity affairs organisers — the functions thereof has been analysed and assessed.  Training programmes have been elaborated, and training courses have been organised for the members of the	The ethics commissions and integrity affairs organisers have been provided with the toolkit necessary for exercising their functions in practice.  In co-operation with integrity affairs organisers, the ethics commissions observe the compliance with the integrity requirements by public servants.  With a view to promoting co-	Integrity affairs organisers have been established in all public institutions (2020). At least 2 guidelines for the activities of ethics commissions and integrity affairs organisers have been elaborated (2020) Commissions and organisers have relevant toolkit ensuring their activities (2021). At least 1 training has been conducted annually in state bodies.	Bureau of Civil Service of the Staff to the Prime Minister of the Republic of Armenia Commission for the Prevention of Corruption (upon consent)	Sources of funding not prohibited by legislation

					operation with integrity affairs organisers, a meeting aimed at exchange of experience is held at least once a year.			
12.	Improvement of the system of remuneration for persons holding sate positions and public service positions	Main directions of improving the system of remuneration for persons holding sate positions and public service positions have been studied	An action plan for improvement of the system of remuneration for persons holding sate positions and public service positions has been elaborated	Actions aimed at reforms remuneration for persons positions and public servi being implemented	s holding state	An analysis on directions of improving the system of remuneration for persons holding state positions and public service positions and on calculation of the costs has been submitted to the Staff to the Prime Minister of the Republic of Armenia.  The action plan elaborated based on the analysis was approved in 2021.  The draft Budget provides for some measures for increasing the remuneration for persons holding state positions and public service positions (2022).	Bureau of Civil Service of the Staff to the Prime Minister of the Republic of Armenia	State Budget of the Republic of Armenia

13.	Prescribing model rules of conduct of public servants, rules of conduct of civil servants provided for by the Law "On public service"		The international practice has been studied  As a result of studies, a package of recommendations has been elaborated and submitted.	Model rules of conduct of the public servant, the rules of conduct of civil servants have been elaborated	Model rules of conduct of the public servant, civil servant have been elaborated	The package of model rules of conduct of public servants and rules of conduct of civil servants based on the international practice has been published on the official websites.  Basic: 0, in 2022 — 1.  At least 2 trainings have been conducted annually by the Ethics Commission (2021, 2022)	Commission for the Prevention of Corruption (upon consent) Bureau of Civil Service of the Staff to the Prime Minister of the Republic of Armenia Bodies of the state administration system	Sources of funding not prohibited by legislation
14.	Prescribing rules of conduct of the deputy and investigator	The international practice has been studied As a result of studies, a package of recommendations has been elaborated and submitted	The rules of conduct of the deputy and investigator have been elaborated.	The rules of conduct of the investigator have been ad effect.		The rules of conduct of the Deputy and investigator, elaborated on the basis of international practice, have been approved upon decisions of the Chairperson of the National Assembly and the head of the investigative body, respectively (1st quarter of 2021).  At least 2 trainings have been conducted annually by the Ethics Commission (2021, 2022)	Commission for the Prevention of Corruption (upon consent) National Assembly of the Republic of Armenia (upon consent) Investigative bodies (upon consent)	Sources of funding not prohibited by legislation

15.	Ensuring a merit-based system in	The procedures for	Clear criteria for formation of competition	The Decision of the	Bureau of Civil	No funding is						
	the sector of civil service	formation of competition	commissions have been prescribed	Single Regulatory Body	Service of the	required						
		commissions for holding		of Civil Service on	Staff to the							
		a competition for civil		approving the	Prime Minister							
		service position have		procedure and criteria	of the Republic							
		been revised, nullifying		for formation of	of Armenia							
		political influence on the		competition	Non-							
		process of engagement		commissions has been	governmental							
		of civil servants		adopted (2021).	organisations							
				At least 10 competitions								
	have been held through											
				the new procedure								
	(2022)											
	I L	2.2. PREVE	NTION OF CORRUPTION		1	<u> </u>						

## (declaration, gifts, impact assessment of regulation, procurement, private sector, real owners, protection of economic competition)

	Action		Expected of	outcome		Verifiable indicator	Responsible	Source of
		2019	2020	2021	2022	- vermable indicator	body	funding
16	Increasing the effectiveness of the system of impact assessment of anti-corruption regulation		Study of international practice has been conducted. The recommendation on clear criteria and scope of impact of anti-corruption regulation has been submitted to the Staff to the Prime Minister of the Republic of Armenia.	Clear criteria and scope of impact of anticorruption regulation have been prescribed.	Regular assessment of the impact of anti-corruption regulation of draft legal acts, and adopted legal acts	A relevant legal act on the impact assessment of anti-corruption regulation has been adopted, by including clear criteria for and scope of impact assessment (2021).  A relevant subdivision has been established for the impact assessment of anti-corruption regulation (2022).  Basic — 0, in 2022 — 1  There are 10 legal acts to which the impact	Republic of Armenia (Commission for the Prevention of Corruption) (upon consent)	Sources of funding not prohibited by legislation

17.	Improving the system of	The international	The draft Law of the	Ensuring continuous enfo	prcement of	assessment of anti- corruption regulation is attached (2022).  The study of the	Ministry of	Sources of
	declaration of property, incomes and interests. Introduction of a system of declaration of expenses	practice has been studied.  As a result of studies, a package of recommendations has been elaborated and submitted.  Based on the study, the draft Law of the Republic of Armenia "On making amendments and supplements to the Law of the Republic of Armenia 'On public service'" has been elaborated and submitted to the Staff to the Prime Minister.	Republic of Armenia "On making amendments and supplements to the Law of the Republic of Armenia "On public service"" has been adopted.  The scope of declarants has been expanded, by including in the list of declarants, among other officials, also the members of the Council of Elders and secretaries of staffs of the communities with population of 15 000 and more, persons holding administrative positions in organisations of public significance.  The content of declaration has been revised; data subject to publication have been expanded; the value threshold of valuable property	adopted regulations.		international practice, with relevant recommendations, has been submitted to and discussed in the Anti-Corruption Council (2019)  The amended draft Law has been submitted to the National Assembly (2020)  The content of declarations has been revised.  The institute of declaration of expenses has been introduced.  Basic — 0, in 2021 — 1	Justice of the Republic of Armenia Commission for Ethics of High-Ranking Officials (upon consent) (Commission for the Prevention of Corruption) (upon consent) Nongovernmental organisations (upon consent)	funding not prohibited by legislation

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		subject to declaration has been lowered; the types of loans and income have been clarified; a system for declaration of expenses has been introduced.  An obligation to issue by the persons seeking					
		to hold state positions and holding such positions a letter of authorisation to the authorised body for searching and obtaining, on their behalf, information — in any bank and financial organisation in the world, in the territory of any country — on the existence of accounts, the movement and balance thereof from the date of creation, as					
		well as for obtaining, on their behalf, information on the existence of movable, immovable property and securities.					
18.	Clarification of incompatibility requirements of persons holding public positions and of	practice has been	Based on the study, the draft Law of the Republic of Armenia	The Law of the Republic of Armenia "On making	The study of the international practice, with relevant	Ministry of Justice of the Republic of	No funding is required

	public servants		studied.  As a result of studies, a package of recommendations has been elaborated and submitted.	"On making amendments and supplements to the Law of the Republic of Armenia "On public service"" has been elaborated and submitted to the National Assembly of the Republic of Armenia.	amendments and supplements to the Law of the Republic of Armenia "On public service"" has been adopted, according which the incompatibility requirements of persons holding public positions and of public servants have been clarified, and which prescribes that in case of having participation (share, stock, unity) in the statutory capital of commercial organisations, persons holding public positions and public servants may transfer it to trust management exclusively to a specialised entity in the financial market.	recommendations, has been submitted to and discussed in the Anti-Corruption Council (2020)  Incompatibility requirements of persons holding public positions and of public servants have been clarified.	Ethics Commission for High- Ranking Officials (Commission for the Prevention of Corruption)	
19.	Improvement of the institute of gifts related to the exercise of official duties of persons holding public positions and of public servants; establishment of a register of gifts	The institute of gifts related to the exercise of official duties of persons holding public positions and of public servants has been analysed, the	Draft legal acts aimed at improvement of the institute of gifts related to the exercise of official duties of persons holding public positions and of public	The register of gifts h and is put into operat		The study of the international practice, with relevant recommendations, has been submitted to and discussed in the Anti-Corruption Council	Ministry of Justice of the Republic of Armenia Commission for Ethics of High-Ranking	Sources of funding not prohibited by legislation

		existing problems have been identified, and a package of recommendations for their settlement has been elaborated.	servants have been elaborated and submitted to the Staff to the Prime Minister of the Republic of Armenia.  A terms of reference for the register of gifts has been elaborated.		(2019) The package of adapted draft legal acts has been approved (2020). A unified register of gifts has been introduced. Basic — 0, in 2022 — 1	Officials (upon consent) (Commission for the Prevention of Corruption) (upon consent) Non- governmental organisations (upon consent)	
20.	Providing for legislative regulation of lobbying; ensuring the transparency of funding of political parties and the mass media	The international pract regulation of lobbying a parties and the mass m The problems existing if Armenia and the prosp thereof have been iden. A relevant package of robeen elaborated and sure of Anti-Corruption Police.	and funding of political ledia has been studied. in the given field in lects of introduction tified. recommendations has ubmitted to the Council	Based on the recommendations, a package of draft legal acts has been elaborated and submitted to the National Assembly of the Republic of Armenia.	The analysis on the appropriateness of legislative regulation of lobbying in Armenia, as well as the transparency of funding of political parties and the mass media has been considered within the Anti-Corruption Council (4 <sup>th</sup> quarter of 2020)  According to the 1 <sup>st</sup> indicator, the relevant draft legal act has been considered within the Anti-Corruption Council (2 <sup>nd</sup> quarter of 2022)	Ministry of Justice of the Republic of Armenia Commission for the Prevention of Corruption (upon consent) National Assembly of the Republic of Armenia (upon consent) Central Electoral Commission (upon consent) Non- governmental organisations	Sources of funding not prohibited by legislation

						(upon consent)	
21.	Clarification of the legal status of organisations of public significance and introduction of a toolkit for reduction of corruption risks therein, including identification of the existing corruption risks and introduction of mechanisms for overcoming them		The fundamental issues of the legal status of organisations of public significance have been studied  The international practice and existing situation regarding the anti-corruption compliance have been studied  The results of the study have been discussed with the representatives of the organisations of public significance.	The status of organisations of public significance has been clarified, and an effective toolkit for reducing corruption risks has been introduced	The practice of introduction of anticorruption compliance has been expanded in organisations of public significance  Persons holding administrative positions submit their property and income declarations therein.  Basic — 0, in 2022 — 1	Ministry of Economy of the Republic of Armenia Ministry of Justice of the Republic of Armenia Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation
22.	Promoting the adoption of anti- corruption compliance requirements in the business sector	The international practice on the anticorruption compliance in the private sector has been studied  The findings of the study have been discussed with the representatives of the business sector.	Recommendations on the introduction of anti-corruption compliance requirements in the business sector have been submitted.	Anti-corruption compliance requirements in the private sector have been stipulated in relevant legal acts.	The study has been discussed in the Anti-Corruption Council (1st quarter of 2020)  At least 2 public discussions have been conducted (2nd quarter of 2020)  At least 5 recommendations have been received from private organisations (3nd quarter of 2020)  Anti-corruption compliance	Ministry of Economy of the Republic of Armenia Ministry of Justice of the Republic of Armenia Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation

					requirements have been introduced in at least 10 companies (2022)		
23.	Improvement of the field of procurement	With a view of continuously improving the system of state procurement, a study of sectoral problems has been conducted.  Based on the study, the package of recommendations aimed at continuous improvement of the system of state procurement has been elaborated and considered at the session of the Council of Anti-Corruption Policy.	aimed at the simplification of procurement, ensuring	Based on the study, a package of drafts aimed at the simplification of the processes of procurement, ensuring the certainty of the procurement has been elaborated and		Ministry of Finance of the Republic of Armenia	No funding is required
24.	Introduction of the institute of real owners of legal persons	The international practice has been studied. As a result of studies, a package of recommendations has been elaborated and submitted.  The software for the register of real owners has been developed within the framework of the state register.		In compliance with the roadmap, a requirement for revealing real owners is being continuously introduced in various sectors.	The electronic software for the register of real owners has been developed and operated (2 <sup>nd</sup> quarter of 2020).  The roadmap for the introduction of the institution of real owners of legal persons has been discussed and adopted (2 <sup>nd</sup> quarter of 2021).	Ministry of Justice of the Republic of Armenia Bodies of the state administration system Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation

25. Improvement of legislation on the field of protection of economic competition  The legislation on the field of protection of economic competition has been studied. A package of recommendations, aimed at settlement of existing problems has been elaborated, including the opportunity of providing the Commission with access to operative data in the process of improvement of mechanisms for conducting inspections and preventing anticompetitive agreements by the Commission.  Based on the package of recommendations, aleast 2 sectors (4th quarter of 2022).  A study for the improvement of legislation on the field of protection of economic competition has been conducted (4th quarter of 2020). The results of the Study have been discussed in the Council of Anti-Corruption Policy, and assignments for relevant amendments have been given (3th quarter of 2021).  The results of the Republic of Armenia assignments for relevant amendments have been given (3th quarter of 2021).	At least 2 sectoral draft laws have been submitted to the National Assembly (1st quarter of 2022)  A requirement for revealing real owners is introduced in at
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(introduction of e-governance tools, introduction and improvement of mechanisms for the public participation in the process of state administration,

			simplifica	ation of administration)				
	Action		Expected of	outcome		Verifiable indicator	Responsible	Source of
		2019	2020	2021	2022		body	funding
26.	Introduction of a unified platform for the hotline of applications, complaints, requests of citizens	of the Republic of Arr	endations has been itted to the Prime Minister menia.	As a result of introducti statistical tools, the tran accountability of activiti executive power have b	nsparency and es of the bodies of een ensured	The unified platform of the hotline of the executive power is being operated, as a result of which at least 50 complaints and inquiries have been received, at least 50% of which has been resolved.  Basic: 0, in 2022 — 1	Staff to the Prime Minister of the Republic of Armenia Ministry of Justice of the Republic of Armenia  Ministry of High-Tech Industry Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation
27.	Increasing the effectiveness of ensuring public participation in the process of elaborating draft legal acts	Activities aimed at modernising the www.e-draft.am platform have been carried out.	The www.e-draft.am platform is integrated with a series of other electronic platforms. Public awareness-raising measures on www.e-draft.am platform, as well as the rules on availing therefrom are being implemented in parallel.	The opportunity for the public at large to participate in the law-making process of the State is ensured. Public awareness-raising measures on the <a href="https://www.e-draft.am">www.e-draft.am</a> platform, as well as the rules on availing therefrom are being implemented in	New statistical tools are introduced that ensure the open and transparent process of drafting and adopting legal acts.  Public awareness-raising measures on the www.e-draft.am platform,	The scope and number of draft legal acts being posted on the unified platform for elaboration of draft legal acts has been expanded by 10% (4th quarter of 2020). At least 2 public awareness-raising measures have been implemented (1st	Ministry of Justice of the Republic of Armenia Human Rights Defender (upon consent) Ministry of High-Tech Industry Non-	Sources of funding not prohibited by legislation

				parallel.	as well as the rules on availing therefrom are being implemented.	quarter of 2021).  The statistics of comments and recommendations by the public on legal acts posted on the edraft platform have increased by 10% (4th quarter of 2021)	governmental organisations (upon consent)	
.28.	Introduction of a toolkit for receiving accessible information on the services being provided by state and local selfgovernment bodies to citizens the most, including elaboration of sample forms of filling in applications	The scope of services being provided to citizens the most in state bodies has been studied	Sample forms of filling in applications on the services being provided have been elaborated	Sample forms of filling the services being proviposted on the official webodies  Actions for the introduct obtaining accessible infeservices being provided implemented	ided have been ebsites of state ction of a toolkit for formation on the	The study on the scope of services most often provided to citizens within state bodies has been conducted. The results have been considered at the Anti-Corruption Council (1st quarter of 2020)  Sample forms of filling in applications on the services being provided have been elaborated and published on the websites of at least 3 state bodies (2nd quarter of 2021)  At least 3 measures have been implemented for the purpose of increasing the level of public awareness of the services most often	Staff to the Prime Minister of the Republic of Armenia Ministry of High-Tech Industry  Bodies of state administration system	Sources of funding not prohibited by legislation

29.	Modernising the "www.sso.am" unified electronic system of operators and introducing the "www.mygov.am" electronic platform on the basis of the mentioned system		The "www.sso.am" electronic system has been modernised and the "www.mygov.am" website ensuring the activities of unified offices for delivering state services has been introduced.	A unified database for state and community services, an opportunity of electronic assessment of delivered services, as well as a unified system of statistics on the services delivered have been introduced.	provided to citizens (2022).  Sample forms of filling in applications have been elaborated in at least 3 sectors, which are published on relevant websites.  50 applications have been received through using the sample forms (4th quarter of 2022).  Basic: 0, in 2022 —  The "www.mygov.am" electronic tool has been modernised, on which publications made by the Government are available (4th quarter of 2021)  The "www.mygov.am" website includes at least 5 platforms which already provide services (2nd quarter of 2022)  The "www.sso.am" electronic system is modernised  The "www.mygov.am" website is being	Staff to the Prime Minister of the Republic of Armenia Ministry of Justice of the Republic of Armenia Ministry of High-Tech Industry	Sources of funding not prohibited by legislation
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					completely operated; at least 2 statistical reports on the services being provided are published; there are 50 cases of electronic assessment of services (4 <sup>th</sup> quarter of 2022).  Basic: 0, in 2022 — 1		
30.	Establishment of a unified platform of proactive publication of information required within the scope of the Law of the Republic of Armenia "On freedom of information"	The international practice is studied. As a result of studies, a package of recommendations has been elaborated and submitted.	The terms of reference for the unified platform of proactive publication of information has been developed	Monitoring is being implemented with regard to the unified platform of proactive publication of information.	The international practice has been studied and introduced in the Anti-Corruption Council (3 <sup>rd</sup> quarter of 2020)  The terms of reference are developed (4 <sup>th</sup> quarter of 2021)  An introduction programme has been developed with international partners (2022)	Ministry of Justice of the Republic of Armenia Ministry of High-Tech Industry  Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation
31.	Continuous improvement of the system of whistle-blowing	Conducting studies on the operation of the system of whistle-blowing  Submission of recommendations aimed at the effectiveness of the system of whistle-blowing on the basis of the studies conducted.	Submission of recommendations aimed at raising the effectiveness of the system of whistle-blowing and discussion thereof in the Council of Anti-Corruption Policy on the basis of the studies conducted.	Prescribing a unified mechanism for maintaining statistics of internal and external whistleblowing.	The unified statistics of cases of whistle-blowing are included in the annual report of the Ministry of Justice of the Republic of Armenia, the annual report on the implementation of the Programme of the Government of the	Ministry of Justice of the Republic of Armenia General Prosecutor's Office of the Republic of Armenia (upon consent)	No funding is required

			Republic of Armenia, and on the unified electronic platform of whistle-blowing.  Report on the monitoring of the 2019-2020 operation of the system of whistle-blowing has been published (2020).  The package established based on the recommendations of the monitoring has been submitted to the Staff to the Prime Minister of the Republic of Armenia (1st quarter of 2021).  At least 50% of the monitoring recommendations has been approved by relevant bodies, and continuous steps have been taken for improving the system of whistle-blowing (2022).		
3. INVESTIGATION C	F CORRUPTION-RELATED	CASES	Verifiable indicator		
			World Bank, Good Go 2017 — 44.23, in 2022 - Caucasus Barometer, ba	— 10% growth	
			20-30% growth		
			Transparency Internation	onal, Corruption	Perceptions

						Index, basic: in 2018 —	- 35, in 2022 — 55	5
	Action		Expected ou	tcome		Verifiable indicator	Responsible body	Source of funding
		2019	2020	2021	2022			
32.	Clarification of the scope of corruption-related crimes under the Criminal Code of the Republic of Armenia	The international practice is studied. As a result of the studies, the draft Law of the Republic of Armenia "On making amendments and supplements to the Criminal Code of the Republic of Armenia" has been elaborated and submitted to the National Assembly of the Republic of Armenia, by prescribing the orienting list of corruption crimes.				The benchmark determination of the scope of corruption-related crimes has been ensured according to the recommendations of the experts of the OECD Anti-Corruption Network, the Council of Europe and the European Union	Ministry of Justice of the Republic of Armenia Staff to the Prime Minister of the Republic of Armenia General Prosecutor's Office of the Republic of Armenia (upon consent) Special Investigation Service of the Republic of Armenia (upon consent) Investigative Committee of the Republic of Armenia (upon consent) Investigative Committee of the Republic of Armenia (upon consent) National	No funding is required

					Security Service of the Republic of Armenia Police of the Republic of Armenia State Revenue Committee of the Republic of Armenia	
33.	Studying the compliance of the elements of corruption-related crimes enshrined by the Criminal Code of the Republic of Armenia with international standards, submitting, where necessary, recommendations on bringing the corruption-related crimes in line with international standards	The international practice is studied As a result of studies, a package of recommendations has been elaborated and submitted to the Staff to the Prime Minister of the Republic of Armenia.	A package of relevant legal acts has been elaborated for the case where a recommendation on the necessity for bringing the elements, as well as the statute of limitations of corruption-related crimes in line with international standards has been submitted and accepted.	The study of international practice is conducted (2010)  According to the results, the recommendations are included in the draft Criminal Code of the Republic of Armenia (2021)	Ministry of Justice of the Republic of Armenia General Prosecutor's Office of the Republic of Armenia (upon consent)	No funding is required
					Special Investigation Service of the Republic of Armenia (upon consent)	
					Investigative Committee of the Republic of Armenia (upon consent)	

34.	Developing a methodology for investigation of individual corruption-related crimes, including illicit enrichment, conducting training of criminal prosecution bodies based on the methodology developed	The methodology for investigation of individual corruption-related crimes, including illicit enrichment, has been developed.	The methodology for investigation of individual corruption-related crimes, including illicit enrichment, has been included in the training programmes of criminal prosecution bodies.	A methodology for investigation of certain corruption-related crimes, including illicit enrichment, is available.  At least 2 trainings have been conducted (3 <sup>rd</sup> quarter of 2022)	National Security Service of the Republic of Armenia Police of the Republic of Armenia  General Prosecutor's Office of the Republic of Armenia (upon consent) Human Rights Defender (upon consent) National Security Service of the Republic of Armenia Academy of Justice Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation
35.	Complementing the statistics on corruption-related crimes	The procedures for maintaining statistics on the sources of information concerning corruption-related crimes and on the property confiscated and levied in execution as a result of investigation thereof are developed.	The procedures for maintaining statistics on the sources of information concerning corruption-related crimes and on the property confiscated and levied in execution as a result of investigation thereof are approved.	The statistics on corruption-related crimes have been complemented.	General Prosecutor's Office of the Republic of Armenia (upon consent)	No funding is required

36.	Ensuring the access of criminal		Software is developed	Data on the sources of information and on the property confiscated and levied in execution as a result of investigation have been added to the penal statistics on corruption-related crimes.  Law enforcement bodies have access,	The software for the	Police of the Republic of Armenia	Sources of
	prosecution bodies to the electronic databases of state bodies through electronic enquiry		and the software is introduced	through electronic enquires, to information databases of state bodies, which are necessary for effective investigation of corruption-related and other economic crimes.	access by law enforcement bodies, through electronic enquiries, to information databases of state bodies is introduced and is being completely operated with the other systems (3 <sup>rd</sup> quarter of 2021).  At least 10 enquires have been conducted following the complete introduction (2 <sup>rd</sup> quarter of 2022).  Basic: 0, in 2022 — 1	Prime Minister of the Republic of Armenia Office for the Introduction of Electronic Governance Infrastructures (upon consent) General Prosecutor's Office of the Republic of Armenia (upon consent) Ministry of High-Tech Industry National Security Service of the Republic of Armenia	funding not prohibited by legislation
37.	Establishing a centralised register of bank accounts	The international practice has been studied. As a result of studies,	Based on the recommendations of the study centralised register of bank		The international practice on the central register of bank accounts has	Central Bank of the Republic of Armenia	Sources of funding not prohibited by legislation

		a package of recommendations has been elaborated and submitted to the Staff to the Prime Minister of the Republic of Armenia.	accounts has been established.		been studied and discussed in the Council of Anti-Corruption Policy (4 <sup>th</sup> quarter of 2019)  The central register of bank accounts has been established and is being operated, as well as the access of criminal prosecution bodies thereto is ensured by guaranteeing data protection (2 <sup>nd</sup> simester of 2020).  Basic: 0, in 2020 — 1.	(upon consent)	
38.	Strengthening international cooperation in investigating and disclosing corruption-related crimes	The mechanisms for int in corruption cases, and therein have been studi	d the hindrances existing	Recommendations on overcoming the hindrances to international co-operation in corruption cases have been submitted to the Staff to the Prime Minister of the Republic of Armenia.	Study of the mechanisms for international cooperation in corruption cases and the barriers existing therein has been conducted (2 <sup>nd</sup> quarter of 2020)  At least 2 discussions with the involvement of relevant beneficiaries have been organised (1 <sup>st</sup> quarter of 2021)	Ministry of Justice of the Republic of Armenia General Prosecutor's Office of the Republic of Armenia (upon consent) National Security Service of the Republic of Armenia	No funding is required
39.	Establishing mechanisms aimed at confiscation of property of	The regulations of the legislation of the	The draft Law "On levying execution on	Mechanisms aimed at confiscation of property of illicit origin, property	The study on levying execution on and	Ministry of Justice of the	No funding

	illicit origin	Republic of Armenia on levying execution on and recovering the property of illicit origin, as well as the compliance thereof with the requirements of the UN Convention Against Corruption have been studied.  Based on the results of the studies, the draft Law "On levying execution on property of illicit origin" has been elaborated.	property of illicit origin" has been submitted to the National Assembly of the Republic of Armenia.	management and international co-operation have been established and are being operated.	recovering the illegal assets has been conducted, the recommendations have been discussed (2019)  The draft Law "On levying execution on property of illicit origin" has been submitted to the National Assembly (3rd quarter of 2020)  Mechanisms aimed at confiscation of property of illicit origin  Basic: 0, in 2022 — 1	Republic of Armenia  General Prosecutor's Office of the Republic of Armenia (upon consent)  Central Bank of the Republic of Armenia (upon consent)  National Security Service of the Republic of Armenia	is required
40.	Introduction of an institute to subject legal persons to criminal liability for corruption-related offences	The international practi legal persons for corru has been studied.	ce on criminal liability of ption-related offences	Draft Laws "On making amendments and supplements to the Criminal Code" and "On making amendments and supplements to the Criminal Procedure Code" have been elaborated and submitted to the National Assembly of the Republic of Armenia.	Draft Laws "On making amendments and supplements to the Criminal Code" and "On making amendments and supplements to the Criminal Procedure Code" have been submitted to the Staff to the Prime Minister of the Republic of Armenia (2nd quarter of 2020)  Draft Laws "On making amendments	Ministry of Justice of the Republic of Armenia General Prosecutor's Office of the Republic of Armenia (upon consent)	No funding is required

				and supplements to the Criminal Code" and "On making amendments and supplements to the Criminal Procedure Code" have been submitted to the National Assembly (3 <sup>rd</sup> quarter of 2021)		
4	. Creating pre-conditions for bringing the legal regulations prescribed by Article 30 of the Law "On operational intelligence activity" in compliance with the law enforcement practice	A relevant study has been conducted A recommendation on existing legislative incompliances and existing possibilities of their elimination has been submitted	A legislative package has been elaborated and submitted to the National Assembly of the Republic of Armenia, aimed at carrying out the operational intelligence measure imitation of taking or giving bribe also in cases on giving or receiving illegal remuneration, real or alleged use of influence, giving illegal remuneration for using real or alleged influence.	The package of legislative amendments eliminating the contradiction between the legal regulations prescribed by Article 30 of the Law of the Republic of Armenia "On operational intelligence activity" and the law enforcement practice has been submitted to the National Assembly (3rd quarter of 2022).	Ministry of Justice of the Republic of Armenia  General Prosecutor's Office of the Republic of Armenia (upon consent)  Special Investigation Service of the Republic of Armenia (upon consent)  Investigative Committee of the Republic of Armenia (upon consent)	No funding is required

							Police of the Republic of Armenia National Security Service of the Republic of Armenia	
•	4.	PUBLIC AWARENESS AN	ID ANTI-CORRUPTION ED	DUCATION		Verifiable indicator		
						World Bank, Good Go 2017 — 44.23, in 2022		ors, basic: in
						Caucasus Barometer, b 20-30% growth	asic: in 2017 — 2	20, in 2022 —
						Transparency Internat Index, basic: in 2018 —		
	Action		Expected o	utcome		Verifiable indicator	Responsible	Source of
								tundind
		2019	2020	2021	2022		body	funding

43.	Inclusion of the subject "Fundamentals of the anti- corruption policy" in the instruction modules of all higher education institutions	Instruction plans for the subject "Fundamentals of the anti-corruption policy" have been developed.	The subject "Fundamenta higher education institution	ons.		format prescribed and have been published on the websites of the Council and the Ministry of Justice of the Republic of Armenia (2020, 2021, 2022).  At least 10 measures have been implemented within the framework of the Communication Strategy and the AP (2022).  The instruction plans for the subject "Fundamentals of the anti-corruption policy" are developed (2nd quarter of 2020).  Instruction is conducted by the teaching plans for the subject "Fundamentals of the anti-corruption policy" (3rd quarter of 2020)  Basic: 0, in 2022 — 1	Ministry of Education, Science, Culture and Sport of the Republic of Armenia HEIs	Sources of funding not prohibited by legislation
44.	Providing anti-corruption education in high school	A study on the sections related to corruption of the subject "Social Studies" taught in	The content of the section the subject "Social Science		the textbooks of	The study on the sections related to corruption of the textbooks of the subject "Social	Ministry of Education, Science, Culture and Sport of the	Sources of funding not prohibited by legislation

		high school has been conducted. A relevant package of recommendations has been submitted.			Science" is conducted, the recommendations are submitted (2 <sup>nd</sup> quarter of 2020).  Instruction is conducted with the inclusion of the sections related to corruption in the textbooks of the subject "Social Science" (3 <sup>rd</sup> quarter of 2020).  Basic: 0, in 2022 — 1	Republic of Armenia HEIs	
45.	Public awareness-raising on the reforms being implemented in the system of civil service, conducting trainings, including the topics of prevention of corruption, integrity, and human rights	Guidelines for awareness-raising and training programmes have been elaborated.	Regular trainings, seminars, events aimed at awareness-raising have been conducted.		The training programmes for civil servants include courses on the topics of prevention of corruption and human rights (4th quarter of 2020). 50 civil servants have undergone training.	Bureau of Civil Service of the Staff to the Prime Minister of the Republic of Armenia Ministry of Justice of the Republic of Armenia Human Rights Defender (upon consent) Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation
46.	Elaboration of distance learning modules for civil	Distance learning modu	ules have been elaborated	Instruction of civil servants has been organised through the application of	Distance learning modules in the system	Bureau of Civil Service of the	Sources of funding not

	servants			distance learning modules	of civil service have been elaborated (2 <sup>nd</sup> quarter of 2020) Instruction is conducted according to modules ( <sup>4th</sup> quarter of 2021)	Staff to the Prime Minister of the Republic of Armenia	prohibited by legislation	
47.	On-line broadcast of the stage of testing of competitions for filling vacant positions	The technical conditions for broadcasting the stage of testing of competitions for filling vacant positions have been elaborated	The system of on-line broadcast of the stage of testing of competitions for filling vacant positions and the information system of civil service have been unified	The system of on-line broadcast of the stage of testing of competitions for filling vacant positions and the information system of civil service have been put into operation	The technical conditions for broadcasting the stage of testing of competitions for filling vacant positions have been submitted to the Staff to the Prime Minister of the Republic of Armenia (2019). The relevant financial allocation related to the process of procurement thereof is included in the MTEF (2020). The stage of testing of all competitions held for filling vacant positions is broadcast in 2022	Bureau of Civil Service of the Staff to the Prime Minister of the Republic of Armenia	Sources of funding not prohibited by legislation	
	5. MONITORING, OVERSIGHT AND PUBLIC COMMUNICATION TO THAT REGARD					Verifiable indicator		
						World Bank, Good Governance Indicators, basic: in 2017 — 44.23, in 2022 — 10% growth		
					Caucasus Barometer, basic: in 2017 — 20, in 2022 — 20-30% growth			
		Transparency International, Corruption Perceptions Index, basic: in 2018 — -35, in 2022 — 55						

	Action	Expected outcome				Verifiable indicator	Responsible body	Source of funding
		2019	2020	2021	2022			
48.	Conducting regular surveys, among the general public, on corruption, public confidence and the impact of anticorruption measures, publishing the results of surveys	A methodology for conducting regular surveys on corruption, level of public confidence and impact of anti-corruption measures has been elaborated.	Through conducting a surverse of year, the most corrupted sexisting corruption risks hat effectiveness of anti-corruption of covernment has been presenducing corruption risks.	the Republic of Armenia, ectors according to the pu ave been revealed, the pub- ption measures implements sented, and steps have bee	at least once a blic opinion, lic opinion on the ed by the	2 surveys on corruption, level of public confidence and impact of anticorruption measures have been conducted; the results of the surveys have been published on the websites of the Council and the Ministry of Justice of the Republic of Armenia (4th quarter of 2022).	Staff to the Prime Minister of the Republic of Armenia Ministry of Justice of the Republic of Armenia Bodies of the state administration system Commission for the Prevention of Corruption (upon consent) Non- governmental organisations (upon consent)	Sources of funding not prohibited by legislation